

Invitation to Participate in Research: Careers, Strategies and Practices of Australian Diversity Practitioners

Introduction

You are invited to participate in a research project examining the role of diversity practitioners and consultants.

The research aims to examine the motivations, values and beliefs that underpin diversity practitioners and consultants' careers, strategies and practices. The research will also examine the role that these professionals play in developing diversity management practices and initiatives within organisations. You have been invited because you provide services to assist organisations develop and/or implement diversity management strategies.

The researchers aim to answer the following questions:

- How do diversity practitioners and consultants and their organisations understand and work with the concept of diversity?
- What role do diversity practitioners and consultants play in developing organisational diversity management practices and initiatives?
- How do they overcome challenges in their work to successfully develop and implement diversity initiatives or programs?

Researchers would like to interview you about your work. Interviews will take about 45 minutes and will be confidential.

The research project is being led by Dr Sue Williamson at UNSW Canberra. Dr Williamson is an expert in gender equality and diversity management. Her profile can be viewed [here](#).

If you would like more information about this project, or to arrange an interview, please contact Dr Williamson on E: s.williamson@adfa.edu.au or ph: 0419 498 575.

Note: Information provided to the researchers will be treated as confidential and agencies and employees will be deidentified, in accordance with the ethics requirements of UNSW Canberra.