2013 Queensland Multicultural Awards Nomination Guidelines

The Queensland Multicultural Awards recognise work and volunteering efforts that develop stronger multicultural communities and promote awareness of the benefits of cultural diversity.

Queenslanders are encouraged to celebrate people and organisations that are outstanding when it comes to supporting Queenslanders from culturally and linguistically diverse backgrounds by nominating them for a Queensland Multicultural Award.

In 2013, in acknowledgement of the 150-year anniversary of the arrival of the first South Sea Islanders in Australia, nominations are invited in a category to recognise work within and for the Australian South Sea Islander community.

Applications close Friday 17 May 2013.

Winners will be announced during Queensland Multicultural Week (31 August to 8 September 2013).

Award Categories and Selection Criteria

Nominations are open in the following categories:

- 1. Outstanding volunteer (Greater Brisbane)
- 2. Outstanding regional volunteer

These categories recognise individuals who have demonstrated an outstanding commitment to multiculturalism and diversity in the community through volunteering.

Selection criteria:

The nominated volunteer has:

championed the values of multiculturalism

AND/OR

- promoted social harmony and positive community relations.
- 3. Community organisation (Greater Brisbane)
- 4. Regional community organisation

These categories recognise not-for-profit, large or small community-based organisations that have shown leadership in supporting cultural diversity.

Selection criteria:

The nominated organisation has:

 promoted the benefits of cultural diversity in their organisation and/or the broader community

AND/OR

• delivered initiatives that promote community harmony and benefit people from culturally and linguistically diverse backgrounds, including migrants and refugees.



5. Private enterprise

This category recognises a business or corporation that has advanced diversity and inclusion in the workplace.

Selection criteria:

The nominated organisation has:

• fostered human resource practices that promote the development of a culturally diverse workforce and that value employee languages, cultures and ethnicities

AND/OR

• maximised the benefits of Queensland's cultural diversity to create and harness business opportunities and/or drive innovation.

6. Public sector

This category recognises a public authority (local or state government department, agency, work group or government-owned corporation) that has shown leadership in supporting cultural diversity.

Selection criteria:

The nominated organisation has:

• implemented multicultural best practice policies, including through service delivery models and/or human resource initiatives

AND/OR

 delivered initiatives that are responsive to identified needs of people from culturally and linguistically diverse backgrounds.

7. Education

This category recognises an educational institution that has shown leadership by incorporating multiculturalism as a core value of its culture and practices.

Selection criteria:

The nominated institution has demonstrated multiculturalism as a core value in one or more of the following areas:

- curriculum planning and policy
- educational environment and culture
- community relations.

8. Media

This category recognises individuals or organisations (including businesses) that have contributed to awareness about cultural diversity through the use of media or advertising.

Selection criteria:

The nominated individual or organisation has:

• challenged stereotypes through accurately and positively portraying Queenslanders from culturally and linguistically diverse backgrounds

AND/OR

 positively focused on Queensland's cultural diversity as part of its marketing strategies.

9. Australian South Sea Islander

To mark the 150th anniversary of the arrival of the first group of South Sea Islanders in Australia, this category recognises work within and for the Australian South Sea Islander community.

Selection criteria:

The nominated individual or organisation has:

• promoted greater awareness and understanding of the Australian South Sea Islander community's unique culture and history in Queensland

AND/OR

• developed initiatives that recognise the significant economic, social and cultural contributions that Australian South Sea Islanders have made to Queensland

AND/OR

• advocated in support of Australian South Sea Islanders in Queensland by working to address the needs and issues faced by the community.

10. Cultural Diversity Ambassador

This category recognises an individual who has demonstrated an outstanding and sustained commitment to promoting the values of multiculturalism and promoting harmonious community relations. The recipient of this prestigious award will be inaugurated into a Queensland Multicultural Hall of Fame and recognised as a noteworthy champion for cultural diversity in Queensland.

Selection criteria:

The nominated individual has:

• championed the values of multiculturalism over a sustained period of time and with significant impact

AND/OR

• strengthened social harmony and positive community relations over a sustained period of time and with significant impact.

Instructions - How to nominate

Step 1

Print and complete the 2013 Queensland Multicultural Awards nomination form (available online at <u>www.multicultural.qld.gov.au</u>)

Step 2

Provide a written statement supporting the nomination (maximum two [2] pages). This should describe the nominee's achievements and should refer to the selection criteria for the category. Typed (preferred) and written applications will be accepted.

OPTIONAL: Note that you may provide additional supporting information for your nomination. Information provided will not be returned to you.

Step 3

Seek the nominee's permission to submit the nomination and check with them that the details of the nomination are correct.

Step 4

Post or scan and email your completed nomination to:

2013 Queensland Multicultural Awards Coordinator Department of Aboriginal and Torres Strait Islander and Multicultural Affairs PO Box 15397 CITY EAST QLD 4002 Email: <u>QMA@datsima.qld.gov.au</u>

Step 5

Send a copy of your nomination to the referees.

A selection panel will assess the nominations and may need to contact listed referees.

Frequently asked questions

Can I nominate myself?

Yes. You can either nominate yourself or an organisation, individual, school, government agency, business or media outlet known to you.

Can government agencies and work groups submit nominations?

Yes. All local and state government agencies, including work groups, are welcome to submit nominations.

Can I nominate a person or group in more than one category?

Yes. You can nominate a person or group once in each relevant category. A separate form must be completed for each nomination.

Can I nominate someone in the Outstanding Volunteer category who is paid to work with multicultural communities?

A. No. Awards in this category will be presented to a volunteer.

Can previous winners be nominated again?

Yes. However, only in exceptional circumstances would a previous winner be considered for another award in the same category.

Is my nomination in Greater Brisbane or regional?

Greater Brisbane: Nominees from the Brisbane, Ipswich, Logan, Moreton Bay or Redland local council areas.

Regional: Nominees from all other local council areas.

When will I know who the winners are?

Winners will be announced during Queensland Multicultural Week (31 August to 8 September 2013) and a list of award recipients will be published on the department's website.

Further information



Telephone: 13 QGOV (13 74 68)*

Ask to speak to an officer about the 2013 Queensland Multicultural Awards and please advise the operator if you require an interpreter.

Email: <u>QMA@datsima.qld.gov.au</u>

Web: <u>www.multicultural.qld.gov.au</u>

*Calls from mobile phones are charged at applicable rates.