

Australian International Islamic College AIC

PRINCIPAL

The **AIC** serves 700 Prep to Year 12 students over 3 Campuses;

- Durack
- City and
- Gold Coast Campus

The Main Campus (Durack) is located 18 kms southwest of the Brisbane CBD. The College was established as a primary school in 2002 and a secondary school commencing in 2006.

The Board is committed to ensuring that the programs that have served AIC students so well in the past will continue and flourish. The College is seeking a strong and experienced Principal. Dynamic, enthusiastic and experienced educational leaders are invited to apply for this position, commencing in 2019.

Important attributes of the successful applicant will be to:

- Lead a school which continues to embrace new technology, contemporary teaching methods and innovative programs
- Impart the vision and values necessary for AIC
- Have proven leadership skills, knowledge and understanding in the education of students with disabilities and EALD backgrounds
- Provide a low fee, community-based educational choice for parents
- Possess the personal qualities, social and interpersonal skills necessary to inspire and lead a staff and to protect a school community
- Form partnerships with parents, other government agencies, community groups, industry and business.
- Nurture positive social and interpersonal skills including tolerance, respect, understanding, consideration, cooperation, courage and compassion
- Possess strong business acumen and a solid understanding of project management with the ability to continue the implementation of the School's Masterplan.

The successful candidate will have:

- Graduate and preferably Post-graduate qualifications in Education / Educational Leadership / Management / Business Administration
- Queensland Teacher Registration / eligibility for registration
- A demonstrable capacity to bring a strategic, creative and innovative perspective to organisational leadership in the College, and to achieve responsibilities and goals in an effective, efficient and timely manner with due regard to the budgetary and resourcing context
- Understand the legislation and policies that impact on schooling.
- An exceptional standard of interpersonal communication skills with a proven ability to build relationships with key internal and external stakeholders
- An exceptional standard of personal and professional integrity, demeanour and presentation, that reflects and promotes the ethos of the College, the

seniority of this position, and the standing of the College in the Queensland Independent Schools education sector

- Personal commitment to Islamic values, support for and promotion of the faith based ethos of the College.

How you will be assessed (Key Selection Criteria- Cover Letter)

1. Demonstrated capacity to provide curriculum leadership leading to the achievement of quality learning outcomes for all students.
2. Demonstrated strong interpersonal skills and the capacity to develop and sustain productive relationships within and beyond the school community.
3. Capacity to use strategic thinking, data and analytical skills to influence the educational outcomes at a school level.
4. Capacity to manage effectively human, financial and physical resources to deliver high quality organisational outcomes in a faith based school setting.
5. Capacity to develop and maintain an organisational culture based on ethical professional, personal behaviours, corporate and religious values.

Applications must include:

- A detailed Resume/CV (maximum 5 pages)
- A full cover letter outlining your suitability to the position addressing the Key Selection Criteria under "How you will be assessed" (maximum 2 pages)
- The contact details of three professional referees (Direct supervisors).

This role requires travel over 3 campuses, therefore the incumbent must possess the willingness and capability to drive regularly.

In return we offer a flexible and dynamic environment where you have the opportunity to truly make a difference to young Australians. Remuneration is dependent on skills and experience, and includes generous salary packaging opportunities.

Applications close: 4:00 p.m. Wednesday, 10 October 2018

Email the complete application to: chairman.aiic@gmail.com

Should you have any queries regarding this role, please contact Mr Aziz Khan on 0422132623

Subject Reference: Principal Application 2019

Role start date: Jan 2019