



BRISBANE CITY COUNCIL
**“OVERSEAS TRAINED PROFESSIONALS” Skilling
Queenslanders for Work – Work Placement (SQW-WP)
Project Description**

*Pending approval from the Department of Employment and Industrial Relations.

OVERSEAS TRAINED PROFESSIONALS PROJECT

The Overseas Trained Professionals Project is partnership between Council and Department of Employment and Industrial Relation (DEIR) to provide work experience and opportunities for more sustainable employment for overseas trained professionals.

The Overseas Trained Professionals Project will employ 10 migrants and refugees who have overseas qualifications but are lacking Australian work experience relevant to their profession. Some examples of professions include: **construction and civil engineering, town planning, accounting and finances, landscaping architects, business analyst and traffic engineering.**

The participants will be employed full time for 20 weeks in various Council branches such as Brisbane City Works, Brisbane Infrastructure, Town Planning, Family and Community Services, Finance and City Business.

The participants will be required to attend six weeks of accredited English Training for Professionals before starting their work placement. This will be unpaid training but will provide them with knowledge about Australian workplace and English language and jargon relevant to their profession.

WHAT IS A SKILLING QUEENSLANDERS FOR WORK – WORK PLACEMENT PROJECT (SQW-WP)?

A Work Placement Project is a component of the State Government’s “*Skilling Queenslanders For Work*” initiative. The aim of the SQW-WP is to provide people with skills and experience so that they are able to secure ongoing employment

The Overseas Trained Professionals Project is jointly funded by the State Government and Brisbane City Council. The project will provide full time employment, to migrants and refugees who are willing to continue their professional career.

I HAVE COMPLETED A SQW-WP (formally known as CJP) - CAN I DO ANOTHER ONE?

Not usually, but it does depend on your circumstances.

OTHER INFORMATION RELEVANT TO A SQW-WP PARTICIPANT

SQW-WP participant will be employed by the Brisbane City Council. Council is the largest local authority in the country, and the only Council that covers an entire capital city. We have a large and diverse workforce of over 7,000 people, with numerous workplace locations geographically dispersed throughout Brisbane. As Council employees the participants will be subject to the industrial awards and agreements that apply to all Council workers.

IS THE SQW-WP PARTICIPANT COVERED IN THE CASE OF WORK INJURY?

SQW-WP participants will be covered by Council’s Workers Compensation Workcover Policy.

HOW MANY POSITIONS WILL BE AVAILABLE?

The project will employ 10 people.

WHAT IS THE DURATION OF THE PROJECT?

In total, the participants will be recruited for 26 weeks:

- 6 weeks English for Professionals training (unpaid)
- 20 weeks of work experience (paid work)

WHAT IS THE START AND FINISH DATES OF THE SQW-WP PROJECT WITH COUNCIL?

Start Date: Mid October 2008

Finish Date: April 2009

(These dates are to be confirmed and are dependent on project approval from DEIR)

WHAT ARE MY HOURS OF WORK AS A SQW-WP PARTICIPANT?

Standard Council working hours practiced in the area of placement (38 hours per week)

REMUNERATION

Wage rates for Work Placement participants are based on the rates provided in the training Wage Award – State, and the type of work being performed as part of the project. The skill level for this project is Skill Level A (Office Administration, Information Technology, Recruitment and selection, Finance, Engineer). In addition to this the participant will receive a 25% loading of the base hourly rate, on the basis that they are not entitled to be paid for annual leave, sick leave, public holidays not worked by the participant, or any other allowances.

WHAT SKILLS AND/OR QUALITIES DO I NEED TO POSSESS TO BE CONSIDERED FOR THIS SQW-WP PROJECT?

- A genuine interest in continuing your career in position relevant or similar to your overseas qualifications
- Ability to attend 6 weeks English for Professionals training prior to the commencement of the work placement
- Ability to work as a member of a team
- Ability to undertake on the job training
- Ability to understand and take directions from others.
- Ability to work within workplace rules and guidelines

For more information call LILLY MATICH ON 3403 5582 or email Lilly.Matich@brisbane.qld.gov.au