



Ethnic Communities
Council of Queensland

Discrimination.....sexual harassment.....workplace harassment

don't let it happen!

- Is discrimination something other people are always guilty of?
- Does workplace or sexual harassment happen in other workplaces, not ours?
- And if any of these issues arise are you well informed on how to respond?

It's not always the bully who harasses, the racist who discriminates.

So how do you ensure your workplace or community association is a safe place to work, free of harassment and discrimination and able to respond appropriately when it does occur?

The best way is to ensure that you and everyone in your organisation or association understands what is harassment or discrimination and understands the intent of the law and what's behind the law. And what the penalties are!

This free two-hour session at ECCQ House, delivered by Warren Kuskopf of the Anti-Discrimination Commission Queensland, provide a clear and simple overview of:

- **discrimination law and what is EEO**
- **is all discrimination illegal?**
- **sexual harassment & workplace harassment**
- **vilification**
- **victimisation**
- **vicarious liability**
- **options on what to do if faced with these behaviours.**

The session is free but you must book as previous sessions have been booked out.

when Friday 12th December 2:30pm – 4:30pm

where ECCQ House, 253 Boundary St, West End

rsvp Laraine Brandon, ECCQ, 3844 9166
or email administration@eccq.com.au