

As-Salamu Alaykum brother/sister

**Re: Research participation on work-life balance and Australian Muslims**

My name is Adem Sav. I am an Australian Muslim PhD scholar at Griffith University undertaking research into the experiences of Australian Muslims regarding work-life balance.

This online survey is about how people balance work and non-work demands and the consequence of this on their health. I am interested in finding out your overall experience regarding this issue. The survey should take approximately 10 minutes to complete. Your participation is completely voluntary and you are not under any obligation to take part in this study. Non-participation will not incur penalty or loss of benefit. The survey wishes to increase our understanding of the issues confronting Australian Muslims in the area of work-life balance.

The project is being carried out for research purposes only and all information you supply will be strictly confidential and all results will be anonymous. To participate:

- **you must be 18 years of age and over;**
- **maintain an adequate level of English proficiency;**
- **be an permanent Australian resident; and**
- **be currently or have previously been employed within the past 6 months (either for self-employed or working for someone else).**

This research has been approved by Griffith University Human Research Ethics Committee and the return of a completed online questionnaire will be accepted as an expression of consent to participate. Should you have any queries, please contact myself (0738248631), Dr Neil Harris (0733821043), or Dr Mohamad Abdalla (0737356983) during office hours. If you have concerns about the ethical nature of this research, please contact Dr Gary Allen (07 37355585).

I would like to thank you for taking the time to complete this survey. All participants will go into a draw to win a one of two prizes. A one day family entry pass (2 adults and 2 children) to **Australia Zoo** at the Sunshine Coast or a **Sony Playstation Portable console (PSP)**. The winner of the prize draw will have the opportunity to choose one of these prizes. The prize draw will be conducted by independent persons (please contact the researcher for a copy of the terms and conditions of the prize draw). If you would like to enter the draw (optional), please provide your contact telephone number or email address (to let you know if you win) in the final section of the online survey and press the submit button by 12 June 2009. The prize draw entries will be immediately separated from the survey responses, thus maintaining the anonymity of respondents. Upon receiving the survey, your email and IP address will be blocked and unknown to the researchers.

Yours Sincerely

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